

Clearwater Regional Fire Services – 2 positions available

*Clearwater County is seeking the right fit for our team. Clearwater County, the Town of Rocky Mountain House and the Village of Caroline are partnered to provide our residents with our regional approach to fire rescue services and prevention programs. We require a **Deputy Fire Chief** and an **Assistant Fire Chief** to build on our goals for efficiencies, team morale, team building, and transparent communications.*

Due to the requirement to respond to emergencies calls and to be available to be on-call, the successful candidates must be willing to live within Clearwater County. Both vacancies are salaried positions, at 40 hours/week, generally from Monday to Friday. The County provides a comprehensive group benefits program, pension plan, professional development, and vacation leave.

Please identify the competition #, your starting salary requirements, and availability along with your detailed resume and credentials supporting your qualifications. Emailed submissions are preferred and may be sent to: happlications@clearwatercounty.ca till noon on **Tuesday, February 27, 2018**. Our County values are accountability, integrity, service, community and communications.

#201801

Deputy Fire Chief

This management position reports to the Fire Chief and provides leadership and support to our Assistant Fire Chiefs. There will be a 60-40 split of responsibilities between administration and operational fire service. Key administrative responsibilities include participating in budget planning, administering approved expenditures, inventory, purchasing, training records, equipment, apparatus, supplies, ensuring standard operating guidelines are in consort with County policies, and providing on-going information to the stakeholders. You will demonstrate you are able to establish and promote positive morale and open communications with fire officers, members, staff and community to contribute to a positive work culture.

Preferred Qualifications/Requirements:

- Degree in public safety, fire administration or related field with 7 years firefighting experience with progressive supervisory or trainer experience;
- NFPA 1021 Level 2; NFPA 1033; NFPA 1031 Level 2; NFPA 1521; NFPA 1041 Level 2;
- ICS 400
- B.E.M.
- Emergency Operations
- Leadership training, team building courses, interpersonal skills development courses
- Computer and numeracy skills
- Valid Drivers' License with Class 3-Q Air Brake endorsement or equivalent
- Strong communications skills with an emphasis on public speaking, presentations, and written reports and documents;
- Clean Criminal Record Check including Vulnerable Sector.

#201802**Assistant Fire Chief**

This supervisory/manager position is responsible for planning, delivery and on-going evaluation of our volunteer Recruitment and Retention program, promoting public awareness and fire prevention education programs and activities. This position provides leadership and support to our Battalion Chiefs, and updates Committees and stakeholders on an on-going basis. Key responsibilities include developing and ensuring the success of the volunteer firefighter recruitment and retention process, providing coaching and mentoring to members, developing and promoting educational awareness and community information, providing advice and interpreting fire code legislation to assist local businesses and residents. You will demonstrate you are able to establish and promote positive morale and open communications with fire officers, members, staff and community to contribute to a positive work culture.

Preferred Qualifications/Requirements:

- Post-secondary certificate or diploma with fire services specialty and 5 years at a Fire Officer level;
- NFPA 1035 Level 2; NFPA 1031; NFPA 1033; NFPA 1021 Level 1
- ICS 300
- Leadership training, team building courses, interpersonal skills development courses
- Computer literacy skills
- Valid Drivers' License with Class 3-Q Air Brake endorsement or equivalent
- Strong communications skills with an emphasis on public speaking, presentations, and written reports and documents;
- Clean Criminal Record Check including Vulnerable Sector.

Clearwater County thanks all applicants in advance, however, only those selected for an interview will be contacted.