



THE CORPORATION OF THE CITY OF NORTH VANCOUVER  
FIRE CHIEF  
REGULAR FULL TIME

The City of North Vancouver is the urban core of the beautiful North Shore and has a long-term vision to be “The Healthiest Small City in the World”, with five key priorities to be a City for People, a Liveable City, a Vibrant City, a Connected City and a Prosperous City.

As the leader of the Fire Department (NVCFD) and a member of the City’s senior leadership team, the Fire Chief is accountable for the effective delivery of fire suppression, protection, education, prevention and safety services for the residents, businesses and visitors of the City. Through a unique balance of strategic and operational skills, you will work with the NVCFD leadership team to conceptualize and implement the strategic vision for the department, with an overall responsibility for the fire hall, employing more than 70 professional and administrative team members. Serving a diverse population, the Chief is responsible for building a team that represents diversity and supports an inclusive culture providing opportunities for all.

You will contribute to the development and execution of organizational strategy and City-wide objectives; develop and maintain sound and effective organization structure (including the development of strategic plans, policies and procedures); work with other City departments to provide support and expertise on City initiatives; work collaboratively with partners such as the other North Shore Fire and Rescue Services, NSEM, the RCMP and BC Emergency Health Services to optimize resource deployment and enhance service to citizens; ensure that recruitment, selection, training and development of employees supports the organization’s business plan; respond to major fires and life-threatening incidents and which may involve directing operations at a major incident; write reports and make presentations to Mayor and Council and develop and maintain an open, collaborative and productive relationship with the International Association of Firefighters local executive.

You have a diploma or degree in fire science, management, public/business administration, and emergency management or a related field, as well as progressively senior administration and command experience within a fire rescue department, Emergency Scene Management and EOC training, together with sound knowledge of municipal, provincial and federal regulations and bylaws. An equivalent combination of education and experience will be considered. You will be recognized as a strategic and innovative leader who has worked collaboratively with a broad range of partners to contribute to enhanced livability and safety of a community. Politically astute, and with your proven leadership skills, you will inspire personal commitment and motivation in others by aligning people towards a single vision and a core set of values, encourage new ideas and expect continuous improvement in public safety services. You have excellent communication skills (written and oral), strong analytical skills and demonstrated use of evidence and data when making decisions. You also have a solid financial acumen, including experience in developing and presenting operational and capital budgets.

We offer an attractive remuneration and benefits package for this exempt position, including a compressed work schedule.

If you are passionate about making the City of North Vancouver an even greater place to live, work and play, apply online through the Career Portal at [www.cnv.org](http://www.cnv.org) by **Monday September 16, 2019**.

Thank you for your interest in the City of North Vancouver.

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