

## INFORMATION

 whiterockcity.ca

 @whitrockcity

 White Rock, BC

## SKILLS

- Authentic leadership
- Interpersonal communication
- Fostering a learning culture
- Strategic risk taking
- Sound decision making

## COMPETENCIES

- Service-centred
- Strategic thinker
- Empowering and Inspiring
- Proactive and Solutions-focused
- Genuine relationship builder

## TO APPLY

- Cover Letter and resumé via email: [info@hwest.ca](mailto:info@hwest.ca)

Are you an innovative, inclusive and collaborative leader with the skills to advance municipal fire rescue services? Do you thrive as part of a dynamic leadership team committed to community safety and public education? This is an exciting opportunity to lead the vision and strategy for fire prevention and emergency response programs for BC's most notable beachside municipality!

## ORGANIZATIONAL PROFILE

The City of White Rock supports more than 20,000 residents and the unique social, cultural and natural amenities that define the community and region. Through active, engaged and transparent public consultation, Council has articulated priorities that will see White Rock sustainably and strategically. Committed to its values while fostering dynamic economic development and community engagement, the City proudly protects its heritage, while welcoming diverse and opportunities.

Operating out of a modern four-bay station, White Rock Fire Rescue is committed to serving the community through the delivery of professional, responsive and progressive fire and emergency services. The Department strives to attract and retain a diverse and talented team, through progressive training, partnerships and progressive collaboration. White Rock Fire Rescue is poised for long-term planning and the advancement of innovative and best practices.

## ABOUT THE ROLE

Reporting to the Chief Administrative Officer, the Fire Chief is responsible and accountable for developing and leading the City's Fire Department and Fire Rescue strategic vision and implementing its community-centered programs. Leading an engaged, empowered, learning-focused team, the Fire Chief is accountable for the delivery of fire suppression and protection, education and prevention, first response and safety services. The Fire Chief will align with the priorities and strategic vision of Council, advocate equity, diversity and inclusion, and proactively foster new and existing partnerships and opportunities.

As authentic, collegial and influential leader, this position requires advanced and progressive knowledge of fire, rescue, public safety and medical response. The next Fire Chief will be grounded in municipal experience with the ability to inspire the confidence, growth and development of others. The successful candidate will possess a degree in business administration and/or a program in local government administration or fire service management. In addition, required is a minimum of 5 years of related senior level related Fire Department experience.

## CONTACT DETAILS

*Harbour West Consulting believe equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe in equal pay for equal work; in finding the best candidates based on skill and competence regardless of gender, ethnicity, age, sexual orientation, disability, religion, political belief, marital or family status, and/or Indigenous status. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.*

*Should you be interested in learning more about this exciting opportunity with Douglas College, please contact Carol Robinson or Paul Phillips. Forward your resumé and letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest.*